

RESOLUTION NO. 14-522

TO THE HONRABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board of Supervisors adopted a classification and compensation pay plan (resolution no 4-0914) for non-represented employees in September of 2014; and

WHEREAS, Iowa County Board of Supervisors adopted a market adjustment (resolution no) effective January 1, 2022 to remain competitive with the market; and

WHEREAS, Iowa County Board of Supervisors are committed to monitoring and updating pay plan structure to maintain current market wages; and

WHEREAS, in 2022 inflation has significantly increased, leaving a need to increase the Iowa County wage structure to remain competitive and retain Iowa County employees; and

WHEREAS, the wage increase will be supported using a portion of the 2020 excess funds being transferred from the Social Services Fund to the General Fund Balance for 2021.

NOW THEREFORE, BE IT RESOLVED, that the General Government Committee recommends to the Iowa County Board of Supervisors to adjust the classification and compensation pay plan structure (Step 2 – Step 6 and Maximum) by adjusting the Control Point (Step 6) by 3.0% and remove Step 2 of the pay plan structure, effective June 4, 2022.

BE IT FURTHER RESOLVED, that Iowa County employees' that are currently on Step 3 – Step 6 and Maximum receive the adjustment to the pay structure and employees on Step 2 be moved to Step 3 of the pay structure on June 4, 2022.

Respectfully submitted by the Iowa County General Government Committee

Adopted this 17th day of May, 2022.



John M. Meyers
Iowa County Chair

ATTEST:



Kristy K. Spurley
Iowa County Clerk